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MOVERS & SHAKERS

Australian rare earths company Arafura Resources has announced the appointment of **John Ganser** as general manager projects, effective in September. Mr Ganser is a mechanical engineer with a long career in project management, including several significant, large-scale and successful projects. He has worked for major engineering contracting organisations and also for notable clients in the resources industry.

In his new role with Arafura, Mr Ganser will be responsible for all project matters, with specific focus on delivering the company's Nolans project as it moves toward full operation in 2013.

In addition, **Neil Graham** has been appointed general manager operations. Mr Graham is a chemical engineer with extensive global experience in senior operational roles in the chemical industry. He has been involved in several significant projects and operational start ups, and joins Arafura from Orica.

Swick Mining Services has appointed **Ian McCubbing** as non-executive director. Mr McCubbing is an experienced finance professional who has held roles as finance director or chief financial officer with major listed public companies, including ASX-listed mining companies.

Universal Resources recently announced the appointment of mining executive **Iain Scott** to the role of chief operating officer. Dr Scott has more than 25 years of experience in the minerals processing industry, as well as extensive senior management experience: he has held roles including managing director of Tusker Gold and Windamurra Vanadium, and general manager of operations for copper, gold and bulk commodities producer Straits Resources.

Stonehenge Metals has appointed uranium industry executive **Richard Henning** as managing director. Prior

to his appointment with Stonehenge, Mr Henning was responsible for business and corporate relations of ASX & TSX-listed Extract Resources for four years.

Emerging molybdenum and copper exploration company Aussie Q Resources has appointed **Charles Carnie** as chief executive officer. Mr Carnie has more than 17 years of experience in positions within the mining and resources sector, from grass roots exploration to operating mine production, with a focus on gold and base metals.

Sandfire Resources has appointed **Robert Scott** as an independent non-executive director, effective immediately. Mr Scott is a Fellow of the Institute of Chartered Accountants, a Fellow of the Taxation Institute of Australia and a member of the Institute of Company Directors.

Crescent Gold has appointed **Geoff Stanley** as non-executive chairman, effective immediately. Mr Stanley replaces Roland Hill, who will continue to serve in his capacity as the company's managing director.

Mr Stanley's career in the mining industry spans more than 25 years, including 15 years based in New York working in mining finance and analytical and mining advisory capacities.

ZYL has appointed **Eric Lilford** managing director. Immediately prior to his appointment, Dr Lilford, PhD (Mineral Economics), NHD (Coal Mining), BSc and MSc Eng (Mining), held the positions of national head of mining for Deloitte Touche Tohmatsu, partner of Deloitte Corporate Finance. He has more than 23 years of operational and investment experience across the global resources sector.

Emerging lithium producer Galaxy Resources has appointed **Ivo Polovineo** as an independent

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non-executive director. Mr Polovineo was previously chief financial officer and company secretary for Sino Gold Mining.

WA minerals exploration company Hannans Reward has appointed experienced geologist **Donald Huntly** as its exploration manager. Mr Huntly has held senior exploration positions with major companies and projects including Xstrata Nickel Australasia,

Jubilee Mines, Goldfields of South Africa's Agnew gold operation and WMC Resources' Leinster nickel operation.

Integrated engineering group Norfolk Group has appointed **Tony Kutra** in a new role as director business development. Norfolk Group's subsidiaries include O'Donnell Griffin and Haden.



Eric Lilford,
ZYL managing director



Iain Scott,
Universal Resources chief
operating officer



Geoff Stanley,
Crescent Gold chairman



Tony Kutra,
Norfolk Group director business
development

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